

Green Mountain Council – Boy Scouts Of America

Camp Staff Application

Name _____				
Last	First	Middle	Troop	District
Address _____				
Street	City	State	Zip	
Email Address _____			Phone (____) _____	

REFERENCES

List those individuals (not relatives) who have knowledge of your character, experience and ability. Have your references complete the enclosed forms and return them directly to camping services.

Name	Address, City, State, Zip	Telephone Number
1.		
2.		
3.		

General Employment Information

1. Employees must be registered members of the Boy Scouts of America.
2. Age requirements:
 - a. Counselor in Training (CIT)– 15 years old by June 1 of the current camping season.
 - b. Youth Staff Members – 16 & 17 years old by June 1 of the current camping season.
 - c. Directors / Counselors – 18 years of age or older by June 1 of current camping season.
BSA standards require some positions to be a minimum of 21 years of age, by June 1 of current camping season.
3. The principles of the Scout Oath and Law must be practiced as a way of life. Staff is expected to set the highest example of excellence in Scouting.
4. Housing and meals are provided. Staff is expected to properly maintain living quarters and always be in attendance at mealtime.
5. References are important and will be reviewed as part of the selection process. Have your references complete the enclosed forms and return them directly to camping services at the address listed below.
Applicants under 18 years old must have one reference form completed by their Scoutmaster.
6. Apply at anytime. However, applications received by **December 15th** will receive first consideration.
Return completed application to: Green Mountain Council, PO Box 557, Waterbury, VT, 05676.

EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to provide any information on this application that is prohibited by federal, state or local law. All applications will be given every consideration, but its receipt does not imply that the applicant will be interviewed or employed. The Green Mountain Council does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status in the provision of services or employment.

AVAILABLE CAMP STAFF POSITIONS

Indicate your first three choices 1-2-3. Age must be by June 1st of the current camping year.

Age 21 and older	_____ Eco/Con Director	_____ Eco/Con Aide
_____ Assistant Camp Director	_____ Aquatics Instructor	_____ Kitchen Aide
_____ Program Director	_____ Climbing Instructor	_____ Administrative Aide
_____ Aquatics Director	_____ Dining Hall Steward	
_____ Shooting Sports Director	_____ Archery Instructor	
_____ Health Manager	_____ Outdoor Skills Director	
_____ Climbing Director	_____ Office Manager	
_____ Camp Chaplain	Age 16 and Older Age	15 (Room & Board)
_____ Business Manager	_____ Trail to 1st Class Inst	_____ Counselor in Training
_____ Cook	_____ Handicraft Instructor	
Age 18 and Older	_____ Outdoor Skills Aide	
_____ Camp Commissioner	_____ Shooting Sports Aide	OTHER POSITION?
_____ Volunteer Commissioner (VOL)	_____ Aquatics Aide	_____
_____ Trading Post Manager		_____

Most departments have a director and/or counselor and instructor positions available.

*** NOTE TO APPLICANT – Please fill in your name and circle the camp which you want to be on staff this summer**

Circle one... Camp Sunrise Mt Norris Scout Reservation

SCOUTING EXPERIENCE

Tenure: _____ Youth: _____ Adult: _____

Current Rank: _____ Leadership Positions: _____

Current Registered Position: _____ Renewal Date: _____

Other Positions Held: _____

Awards Received: _____

Completed National Youth Leader Training on _____ at (location) _____

Order of the Arrow:

Induction Date (Mo/Yr) _____ Ordeal member _____ Brotherhood _____ Vigil _____

Other O.A. Honors _____

List certifications of advanced training (CPR, National Camp School, BSA Lifeguard, etc.) include dates:

LONG TERM CAMPING EXPERIENCE

Camp _____ Year _____

Camp _____ Year _____

Camp _____ Year _____

High Adventure Base _____ Year _____

Previous summer camp staff experience (list more recent first)

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Describe leadership experience (include NYLT, Wood Badge, etc.)

Honors and Achievements (other than Scouting)

List hobbies, clubs or other related activities:

SKILLS

Circle items which you have ability and believe applicable to the position(s) you are seeking.

- | | | | | |
|-------------|---------------|---------------|----------------|---------------------|
| Aquatics | Computers | Horsemanship | Nature Study | Sculpture |
| Archery | Cooking | Indian Lore | Orienteering | Snorkeling |
| Astronomy | Counseling | Insect Study | Pioneering | Soil & Water Cons. |
| Athletics | Driving | Inventory | Plumbing | Song Leader |
| Backpacking | Eco. Conserv. | Leatherwork | Pool Maint. | Swimming |
| Basketry | Electricity | Lifesaving | Public Health | Teaching |
| Bird Study | Env. Science | Machinery | Purchasing | Typing |
| Bookkeeping | First Aid | Maintenance | Rappelling | Weather |
| Botany | Fishing | Mammal Study | Reptile Study | Wilderness Survival |
| Camping | Food Serv. | Manager | Rifle Shooting | Wildlife |
| Canoeing | Forestry | Metal Working | Rowing | |
| Carpentry | Geology | Motor boating | Safety | |
| Chaplain | Hiking | Music | Sailing | |
| Other _____ | _____ | _____ | _____ | _____ |

EDUCATIONAL BACKGROUND

Name & Location	Major	Degree/Year of Graduation
College _____	_____	_____
High School _____	_____	_____
Other _____		
Scholastic Honors _____		
Athletics _____		
Activities _____		

EMPLOYMENT HISTORY

Present or most recent _____ May we contact? Yes ___ No ___

Address _____ Telephone _____

Job Title _____ Responsibilities _____

Tenure _____ Supervisors Name _____

Reason for leaving _____

Have you ever been discharged or asked to resign from any job? Yes _____ No _____

If yes, why _____

ADDITIONAL INFORMATION

	YES	NO
Do you use illegal drugs?	_____	_____
Have you ever been convicted of a criminal offense? <i>(If yes, please attach a separate sheet explaining the circumstances.)</i>	_____	_____
Have you ever been charged with child neglect or abuse?	_____	_____
Has your driver's license ever been suspended or revoked? <i>(If yes, please attach a separate sheet explaining the circumstances.)</i>	_____	_____

I hereby make application for summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, programs, and management including those described in this application. I further agree to submit a completed current (within 12 months) Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Green Mountain Council and any falsification or misrepresentation in this application is cause for discharge.

Signature _____	Date _____
Signature of Parent/Guardian (if under 18 years of age) _____	Date _____
* Scoutmasters signature (Required for applicants under 18 years of age) _____	Date _____

CAMP STAFF REFERENCE FORM

*NAME _____ is applying for a seasonal position on the camp staff with the Green Mountain Council at _____. Staff is responsible for providing quality program to over 1,500 Scouts and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form and return to: **Green Mountain Council, PO Box 557, Waterbury, VT, 05676**. All information will be kept confidential.

How long have you known this applicant? Years _____ Months _____

In what capacity do you know the applicant? _____

Please place an (X) under the phrase the best describes this applicant.

	More Than Satisfactory	Satisfactory	Unsatisfactory
APPEARANCE: <i>(grooming, dress)</i>	()	()	()
DEPENDABILITY:	()	()	()
INITIATIVE:	()	()	()
ROLE MODEL:	()	()	()
COOPERATION WITH PEERS:	()	()	()
LEADERSHIP:	()	()	()
ATTITUDE:	()	()	()
COMMON SENSE:	()	()	()
ORAL COMMUNICATIONS:	()	()	()
INTEGRITY:	()	()	()

What, in your estimation, is this person's greatest ability? _____

What, in your estimation, might be this person's weakness? _____

Do you know of any reason this application could not serve in a camp leadership role? Yes ____ No ____

RECOMMENDATION: _____ Highly recommend employment
_____ Recommend employment
_____ Do not recommend employment

Please put any additional comments on the reverse side.

NAME: _____ Signature: _____
Please print

Phone: _____