

Come!! Join the Adventure . . .

**MT
NORRIS
SCOUT RESERVATION**

LEADER'S GUIDE 2012



WELCOME TO MOUNT NORRIS, 2012!
Green Mountain Council, BSA
www.ScoutingVermont.org



Dear Summer Camp Leader:

Thank you for deciding to attend Mount Norris Scout Reservation for your unit's summer camp experience. You have selected one of the BSA's best camp programs in the Northeast. Introduction of new program elements annually helps maintain the interest of troops and crews. We look forward to making your summer camp experience both pleasant and memorable. This year, 2012, the Mount Norris Scout Reservation celebrates its 59th summer camp season.

We do our best to assure a qualified staff to deliver an exciting program to your Scouts. Our staff is selected based upon experience; training; ability to teach; love of Scouting and a sincere wish to make a lasting impression on your units. We will provide activities and program for both youth and adult.

If you have not been to the Mount Norris Scout Reservation in recent years, welcome back or, if you are a regular attendee than know that, either way, I look forward to seeing you in 2012.

Summer will be here before you know it and once again, you and your Scouts will be enjoying the sights, sounds and smells of camp?

Yours in Scouting,

George Beach
Camp Director
Mount Norris Scout Reservation

<http://www.scoutingvermont.org/camping/boyScoutCamp/Resources/>

Questions? Do not hesitate to contact me at george.beach@myfairpoint.net

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All forms can be found at
<http://www.scoutingvermont.org/Camping/BoyScoutCamp/Resources/>

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GENERAL INFORMATION

THE CAMP PROPERTY

The Mount Norris Scout Reservation (MNSR), is owned and operated by the Green Mountain Council, Boy Scouts of America and has been enjoyed by generations of Scouts and Scouters as a beautiful summer retreat for almost 60 years. Our scenic 1,000 acre camp is ideal to supplement your troop's outdoor program with camping, hiking, advancement, and fun. Mount Norris offers program for your youngest Scouts as well as those Scouts who have been in Scouting for several years. These programs provide Scouts with plenty of opportunities to enjoy the outdoors and create timeless memories with their friends, to meet new friends and to advance along the Trail to Eagle.

THE CAMP STAFF

The Mt. Norris Reservation takes pride in hiring the brightest, most energetic, hard-working, and friendliest Scouts available from around the state to serve as camp staff. They are committed to help your unit succeed and are willing to accommodate your wishes as best they can. The camp staff has been chosen for their knowledge of camp life, sense of Scoutings's values, and understanding of boys. All required area directors have attended National Camping School and are current in their certification. In keeping with the adopted policies of the Boy Scouts of America, all of our staff has been trained in Youth Protection policies.

NATIONAL CAMP ACCREDITATION

The MNSR is licensed to operate by the State of Vermont and the Boy Scouts of America.

The Vermont State Department of Health, the Boy Scouts of America's Regional Visitation Team and the Green Mountain Council's Camping and Properties Committees certify the camp adheres to all health and safety guidelines.

As a result of this certification process, the Mount Norris Scout Reservation is proud to be a 100 percent Nationally Accredited camp!!

DRIVING DIRECTIONS

From Interstate 89 (north or south), take exit 10 and head north on Route 100. Follow for about 32 miles until you see the sign for Mt. Norris Reservation on your right. Turn onto this road and follow to the main parking lot. Report in at the camp office. Please drive 5 mph once in camp. After checking in, one equipment vehicle may drive to the site and unload, then park in our lot. Depending on the size of your unit, two vehicles may be allowed.

COMMUNICATION TO AND FROM CAMP

Incoming mail to Scouts and leaders is distributed at the evening retreat ceremony. Mail usually takes two to three days to reach the camp. Outgoing mail should be left at the camp office for delivery each morning. Mail to Scouts, leaders, or staff should be addressed as follows:

Individual's name
C/o Mount Norris Reservation
Troop ###, Campsite
PO Box 117
Eden, VT 05652

The camp telephone is reserved for business use only. Parents wishing to contact their son in an emergency should call **802.635.7415** and leave a message. Because this phone is the business line for camp, Scouts, leaders and staff are not permitted to use it except for emergencies. A.T.& T is the best cell phone service in the area.

UNIFORMING

One of the methods by which Scouting achieves its goals is through the uniform. **We ask that Scouts and leaders be in field uniform for retreat (5:50 pm each day), at Vespers (on Tues) and at the opening and closing campfires.** Appropriate activity uniform (a Scout t-shirt with Scout shorts or pants) should be worn to breakfast and during the day's activities. Shirts and closed-toe shoes are always required.

THE TRADING POST

It's difficult to say how much money a Scout should bring to camp to spend at the trading post. The amount he'll spend depends on what merit badge books and materials he'll need and how much he is likely to spend on snacks and souvenirs. In general, merit badge books cost \$4.50 and handicraft kits are about \$7-\$10. Camp T-shirts are \$15. We suggest \$30 as a reasonable amount. A reminder that accounts can not be set up for Troops or Scouts.

There is a slight additional charge for Scouts taking the shotgun shooting merit badge of 5 rounds for \$1.00. Tickets may be purchased at the trading post.

For Green Mountain Council units only, Gold Star discounts cannot be used for purchases at the camp trading post.

DINING

Scouts and leaders will enjoy tasty meals in the Flynn Lodge dining hall. Experienced cooks will prepare your meals. Lunches will be served cafeteria style. At lunch, you are encouraged to sit anywhere you would like and to share a table with other scouts and leaders **NOT** in your troop. For Breakfast and Dinner, each unit will have assigned tables and should plan on sending "waiters" to the Dining Room at least 15 minutes before mealtime to set the tables. Usually, each unit can expect one or more "staff" members as guests at their tables each meal. **Unit leaders are encouraged to take part in serving the tables.**

Thursday evening will allow your unit the opportunity to prepare a campsite meal with you providing the cookware and demonstrating your cooking skills. This meal will be prepared by you in your campsite. Should you need some assistance, please do not hesitate to contact the camp program director. Our staff stands willing and able to ensure your troop has a great campsite meal.

Feel free to bring other items with you! Please have Scouts pick-up food from the dining hall at 4:00pm.

UNIT PHOTOGRAPHS

Photos of your troop will be taken on Monday between 5:15pm and 5:45pm and after dinner, before evening activities. This is a great time to perform a uniform inspection with the Scout and demonstrate Scout Spirit! Photographs will be available at www.592photography.com for purchase by leaders and families.

CAMP RANGER

Mt. Norris Reservation has a full-time year-round camp ranger, who lives on site who and is in charge of all property maintenance, as well as overseeing programs at camp during the off season. The ranger is the steward of the camp property and holds a certification from the BSA National Camp School, Ranger Section.

PRE-CAMP LEADERS' MEETING

Leader meetings will be held at one of the district roundtables early in 2012. Watch the website and attend roundtables regularly to find out more and pick up other great information. For out of Council units, contact Camp Director, George Beach or the Council Service Center in Waterbury, VT with questions or for additional information related to the camp program and operation.



MOUNT NORRIS SCOUT RESERVATION ASSOCIATION

ALUMNI

Mount Norris Scout Reservation Alumni Association, Inc.

The Mount Norris Scout Reservation Alumni Association was founded in 2004 and established as a 501(c)3 non-profit corporation in 2005. The organization has a five year action plan, mission statement, goals, holds at least two work days each year, hosts an annual meeting, and to date, has contributed over \$20,000.00 toward camp improvements and 3,000 hours of volunteer labor.

Mission Statement

The mission of the Mt. Norris Scout Reservation Alumni Association, Inc. (MNSRAA, Inc.) is to support the Green Mountain Council in developing and sustaining Mt. Norris Scout Reservation as a premier, four season camp to the benefit of all Scouts and Adult Leaders.

Goals

Goal 1: **Friendship:** To stimulate the renewal and fostering of friendship and fellowship among Association members.

Goal 2: **Assistance:** To support and enhance the Scouting experience at Mt. Norris.

Goal 3: **Organization:** To maintain management structure for the Association.

Goal 4: **Planning and Policy:** To interact with the professional Scouting staff, Camp staff, and volunteers to assure the long term viability of Mt. Norris.

To learn more please contact Bill Baron at 802.372.8763 or email wab448@gmail.com
Or speak to George Beach while at camp.

CAMP SITES & CAMP FEES

2012 SUMMER CAMP FEE SCHEDULE

The fees for summer camp at Mt. Norris Reservation are set and approved by the Green Mountain Council Camping Committee and Executive Board. As always, every effort is made to keep fees as low as possible and still provide a well-rounded summer camp experience for each scout who attends. As a testament to this, the Green Mountain Council camps are among the best-priced in the Northeast Region for our families.

The structure has been adopted by the Green Mountain Council to make paying for summer camp easier on the units and easier to keep track of upon your check-in at camp. All fees are on a per week basis.

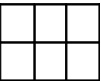
Total Camp Fee is Due by June 15, 2011

Early Bird discounted fee is \$290.00 if paid in full by June 1st.

Regular fee is \$330.00 if paid between June 1st and June 15th.

Late fee is \$350.00 if paid after June 15th.

NEW! Second week fee is \$225.00 (applicable if attending GMC - NYLT or Frontiers Camp during current year.



Your troop may select your week(s) of camping from the following:

- 1st Week July 8th - July 14th
- 2nd Week July 15th - July 21st
- 3rd Week July 22nd - July 28th
- 4th Week July 29th - Aug 4th
- 5th Week Aug 5th - Aug 11th Specialty Scout Week (details to follow)

Camperships —

Financial assistance for Green Mountain Council Boy Scouts demonstrating a financial need is available for Scouts attending the Mount Norris Reservation. **Campership application deadline is April 15th.** All Camperships are need based. Recipients of financial aid will be notified before the June 1st Early Bird deadline. The application can be found at www.scoutingvermont.org in the Camping Forms section.

LEADERS' FEE SCHEDULE

# Scouts	1 st Leader	2 nd Leader	3 rd Leader	4 th Leader	5 th Leader	6 th Leader
1 – 4	\$95	\$95	\$95	\$95	\$95	\$95
5 – 16	Free	Free	\$95	\$95	\$95	\$95
17 – 24	Free	Free	Free	\$95	\$95	\$95

A leader in camp for 3 days or less will be charged \$30.00 per day instead of \$95.00.

Larger units: for every eight (8) additional Scouts you receive another leader free.

* If your unit cancels after May 15, the unit forfeits \$50 per boy. After May 31st, \$100 per boy, after June 15, \$200 per boy. Please remember your money has already been invested by the time you come to camp.

PAYMENT SCHEDULE:

Early Registration Fee: \$290 Regular Registration Fee: \$330 Late Fee: \$350

✓ 1st \$100 per boy is due (in the office) by March 15th to qualify for Early Registration Fee.

✓ 2nd \$100 per boy is due (in the office) by April 30th. Total of \$200 is due in order to have campsite assigned by Camp Director and to qualify for Early Registration Fee.

✓ \$90 per boy is due (in the office) by June 1st. Total "early fee" to qualify for Early Registration Fee.

✓ All leader fees are due by June 15th.

- Late fee of \$20.00 per Person will be charged after June 15th

**Webelos who "cross-over" in the spring will be given an extension on the Early Bird fee. The fee is due on June 15th. Brand new Boy Scouts who join after April 30th will be given an extension until June 15th for the Early Bird fee of \$290. After June 15th the fee will be \$350.

YOUR CAMP SITE

Mt. Norris is very well equipped with campsite equipment. Each site has a rake, shovel, hose, broom, and scrub brush as well as a 7' X 9' wall tent for every two Scouts. Campers will sleep on a bunk for the week. **Most sites have 3" mattresses, but come prepared with your own for additional comfort.**

Campsite equipment is a major expense in the operation of summer camp that we strive to maintain and upgrade as funds allow. Mt. Norris. Campsite equipment will be inspected and logged upon your arrival in camp and again before you check out on Saturday. While we do not anticipate any problems, if necessary, your unit will be held responsible for the replacement cost of damaged equipment on a case-by-case basis.

SITE RESERVATION

In order to ensure every unit and Scout who wants to attend camp is able, a unit may reserve it's **week** at camp with a \$100.00 deposit.

(Please refer to the Payment Schedule above. Campsite will be assigned after receiving second \$100 per boy payment.)

This deposit is non-refundable but may be applied toward summer camp fees. To ensure your unit receives the campsite of choice, a Site Reservation Form (see www.scoutingvermont.org) must be filled out and returned to the Council Service Center.

Please remember that each campsite may be shared by one or more troops. You will be notified before your week at camp if this is the case.

The following campsites will be used for the 2012 summer camp season:

Campsite	Accommodations	Capacity *
Mt. Mansfield	Tents / Cook shack	32

Jay Peak	Tents	18
Mt. Ellen	Tents / Cook shack	24
Equinox	Tents / Cook shack	20
Sugarbush	Tents	16
Mad River	Tents	20
Bromley	Tents	24
Ascutney	Tents	24
Okemo	Tents	16
Stratton	Adirondack Lean-to's	32
Belvidere	Adirondack Lean-to's	32

**Campsite capacities will be strictly adhered to.*

**If your unit requires more space, an adjoining site should be reserved or bring tents for your leaders.*

**If your unit cannot meet site capacity, you may be asked to share the site.*

SOLO SCOUTS/PROVISIONAL TROOP

Occasionally, there may be a conflict with some of the boys about the week their unit is coming to camp. Mt Norris firmly believes that all boys who want to attend camp should be able to no matter what week their troop is coming. Our Solo Scout program fulfills this need. The Solo "Troop" will stay in their own campsites with their own scoutmaster (a paid staff member) if greater than 10, if the number of Solo Scouts is less than 10 the Scouts are placed with a troop. Solo Scouts have the same opportunities as any other scout in camp that week.

Provisional Scout Troop – In addition to the solo Scout program, Mt Norris will offer a full fledged Scout troop made up of Scouts from all over the area who cannot attend with it's troop. Maybe it is a leadership issue, vacations, sports, etc. Regardless, July 29-August 4 will be set aside for this special troop. Trained volunteer leaders (former Scoutmasters), will give leadership to this group and will take the boys and mold them into a functional troop using the patrol method. Fees are the same for this troop.

POLICIES & PROCEDURES

TRANSPORTATION

Transportation to and from camp is the responsibility of the unit. We suggest drivers be selected well ahead of your departure. Cars should not be overloaded and must be adequately insured. The Boy Scouts of America strongly recommends the following conditions be met in transporting scouts:

All vehicles must be covered by automobile liability insurance with limits that meet or exceed requirements of the state in which the vehicle is licensed. It is recommended that coverage limits are at least \$50,000/\$100,000/\$50,000. Any vehicle designed to carry 10 or more passengers is required to have limits of \$100,000/\$500,000/\$100,000.

All passengers must have and wear an individual seat belt

No one is permitted to ride in the beds of pick-up trucks

All drivers must be over the age of 18, mature, capable, and insured to the standards above.

You must carry Vermont state minimums on your auto insurance policy!

For Units outside the Green Mountain Council, you must file a Tour Permit with your local Council.

CHECKING IN

There is a procedure that will allow your troop to do the swim test before you arrive at camp using the "Pre-Test" form. The swim classification procedures and form used for pre-testing are at www.scoutingvermont.org. Mt. Norris Aquatics staff reserves the right to have campers be re-tested upon arrival at camp.

On the average Sunday afternoon at Mt. Norris Reservation, we will check in between 10 and 12 units with an average of 15-20 Scouts each. To make this process run as seamlessly as possible, the following procedures have been developed.

- 1) Upon arrival you will be greeted by the Camp Director or Program Director and assigned a troop guide..
- 2) Camp Leader will turn in a camp roster, review the troop's account and verify each Scout's attendance with the Camp Director. Verify emergency contact person and number for each Scout (please include this on roster). This will take place on the porch of the Camp Office.
- 3) Guide will accompany you to campsite.
- 4) Each Scout and leader must have a current physical form with a physical performed within the last 12 months. **Each Scout and leader must have a physical prior to camp. You must use the Boy Scouts of America medical form, see www.scoutingvermont.org for form.** Please have medical forms and all prescription drugs in original pharmacy container when you report for medical check.

Units should plan on arriving no earlier than 1 pm, Sunday afternoon. Please arrive as a troop, if possible.

After the gear is dropped off at the site, Scouts should change into their swim trunks for swim checks. The staff guide will lead them on the camp tour. A campsite inventory will also be completed and approved by your unit leader to check the condition of the tents and site tools.

VEHICLES IN CAMP

All vehicles must be parked in the parking lot for the week. For safety reasons, and in accordance with National BSA guidelines, only camp vehicles may be operated on camp roads. You may drive one equipment vehicle to your camp site to drop off equipment. Immediately after dropping equipment and/or a unit trailer the vehicle must be returned to the parking lot. Speed limit in camp is 5 miles per hour.

FIREARMS & AMMUNITION

Ample equipment is available for all shooting sports programs offered as part of the camp program. Scouts and leaders may not bring private firearms or ammunition from home for use at summer camp. These will be confiscated and stored until your unit leaves camp on Saturday.

Personal archery equipment (except arrows) may be brought to camp, however this must be given to the archery instructor on Monday morning. It will be given back on Friday evening.

PHYSICAL EXAMINATIONS

Everyone in camp, Scout or adult, must have a physical signed by a physician. This applies to all scouts, adults and camp staff. You can find this form at www.scoutingvermont.org in Camping Forms. All three parts are required to attend summer camp (Parts A, B & C)

Scouts and leaders must use the Annual Health and Medical Record. The Annual Health and Medical Record states:

The Boy Scouts of America recommends that all youth and adult members have annual medical evaluations by a certified and licensed health-care provider. In an effort to provide better care to those who may become ill or injured and to provide youth members and adult leaders a better understanding of their own physical capabilities, the Boy Scouts of America has established minimum standards for providing medical information prior to participating in various activities. Those standards are offered below in one three-part medical form. Note that unit leaders must always protect the privacy of unit participants by protecting their medical information.

Parts A and C are to be completed annually **by all BSA unit members**. Both parts are required for all events that do not exceed 72 consecutive hours, where the level of activity is similar to that normally expended at home or at school, such as day camp, day hikes, swimming parties, or an overnight camp, and where medical care is readily available. Medical information required includes a current health history and list of medications. Part C also includes the parental informed consent and hold harmless/release agreement (with an area for notarization if required by your state) as well as a talent release statement. Adult unit leaders should review participants' health histories and become knowledgeable about the medical needs of the youth members in their unit. This form is to be filled out by participants and parents or guardians and kept on file for easy reference.

Part B is required with parts A and C for any event that exceeds 72 consecutive hours, or when the nature of the activity is strenuous and demanding, such as a high-adventure trek. Service projects or work weekends may also fit this description. It is to be completed and signed by a certified and licensed health-care provider—physician (MD, DO), nurse practitioner, or physician's assistant as appropriate for

your state.

In other words, Parts A, B and C are required for all summer camp participants. Please note a physical must be given annually to all Scouts and leaders. Height/weight limitations are not yet mandatory, but all Scouts and leaders are strongly advised to fall within these limits.

The National Council of the Boy Scouts of America sets the above guidelines on physicals and medical forms. They are designed for the safety of all Scouts and leaders in camp. We must adhere to them strictly in order to ensure the safety of all participants.

DRUGS & MEDICATIONS

The Camp Health Officer must review all medications during check-in. Prescribed, self-administered medications for severe allergies, heart conditions, etc. must be reported to the Camp Health Officer. Any medicine needed in an emergency may be carried by the Scout or leader (i.e. inhalers, Epi Pens). All other medicine will be locked in the Health Lodge and handed out by the Camp Health Officer.

Please advise us in writing a few weeks in advance of camp if you have any unusual medical requirements. Do not think your child will be fine without medicine for a week: make sure they have an adequate supply to last Sunday – Saturday.

CAMP HEALTH OFFICER

All First Aid emergencies must be reported to the Camp Health Officer immediately. He/she has been specially trained in First Aid and OSHA Blood-borne Pathogens procedures and has developed a plan to work with the agencies that provide emergency services to the camp. In an emergency, the Camp Health Officer will assume responsibility for the scene and will be the person in charge of the emergency scene until the arrival of outside Emergency Medical Services.

FRIDAY EVENING PROGRAM

We will kick off our Friday evening with a barbeque at 6:00pm. Visitors are welcome; however we ask that units provide reservations for extra meals to the Camp Director upon check-in. Campfire will begin at 7:30PM.

Cost of the barbeque for visitors:

\$10.00	12 and up
\$7.00	6-11
Free	Under 6

SCOUT EARLY RELEASE

To ensure boys leave camp with an approved guardian any Scout leaving camp early must have a signed Scout Release Request form. This form must be filled out and signed by the unit leader, parent, and camp administration. We recommend all units stay in camp until Saturday morning to receive the full benefits of their week at camp. This and all other necessary forms can be found on the Council website at www.scoutingvermont.org. Click on camping and then Mt. Norris summer camp.

ALCOHOL, DRUGS & TOBACCO

Alcohol and illegal drugs are not permitted on Scout property. Adults found in possession or under the influence of alcohol or illegal drugs will be escorted out of camp. According to Youth Protection Guidelines, such instances will be reported to the Scout Executive for appropriate action. Scouts found in possession or under the influence will face similar consequences after a conference between the unit leader, camp director, and the Scout's parent or guardian.

It is the policy of the Boy Scouts of America and the Green Mountain Council that no one under the age of 18 years old may possess or use tobacco products. This includes cigarettes, cigars, pipes, snuff, chewing tobacco or any other form of tobacco. The unit leader in such instances should take appropriate disciplinary action. Smoking is permitted in designated areas only! Please ask the Camp Commissioner where this location is.

LIQUID FUEL

Liquid fuel policies of the Green Mountain Council and the Boy Scouts of America permit the use of white gas and pressurized fuels for camp stoves, lanterns, etc. All use of fuel must be under the direct supervision of an adult and bulk quantities of liquid fuels (greater than a backpacking MSR bottle) must be stored in a secure flammable storage facility. See the camp ranger with any questions.

VALUABLES

Make sure all valuables are locked in your vehicle or in a secure location in your campsite. Although theft is uncommon, it is still possible. The best policy is to limit the amount of valuables brought to camp. Mt. Norris Reservation and the Green Mountain Council are not responsible for any damage to or loss of personal or unit equipment.

TAPS

For safety reasons, all Scouts must be in their own campsite by 10:00 pm each night unless participating in a program activity. It is recommended that each unit sets a specific time for Scouts to be in their tents and to have lights out. Each unit must do a head count and report any discrepancies to the camp director immediately, nightly.

Any Scout or leader who wants to bugle Taps, Reveille, or during daily flag ceremony should let the Program Director know so he can find a time for everyone.

YOUTH PROTECTION GUIDELINES

Summer camp is an integral part of Scouting's outdoor program. It's in the camp atmosphere and outdoor program that character building and citizenship purposes are best taught. If you have any concerns about Youth Protection in camp, contact the Camp Director immediately.

The following policies have been adopted by the Boy Scouts of America to provide security for the youth in our program. In addition, they serve to protect adult leadership from situations in which they are vulnerable to allegations of abuse.

- **Two-Deep Leadership:** Two responsible registered leaders, one of which must be at least 21 years of age and the other at least 18 years of age, are required to be in camp for the full week with the troop.
- **No One-On-One Contact:** No youth and adult members will ever have one-on-one contact. In situations that require a personal conference, the meeting should be conducted in view of other adults and youth.
- **Respect for Privacy:** Adult leaders must respect the privacy of youth members in situations such as changing into swimming suits or taking showers. This applies to the tents of youth, as well. They must also protect their own privacy in similar situations.
- **Separate Accommodations:** When camping, no youth is permitted to share the tent of another adult other than his own parent or guardian. Only married couples are permitted to share a tent: there is no other co-ed tenting allowed. Locking shower and latrine facilities for females are available.
- **Proper Clothing:** Proper clothing for program activities is required.
- **Constructive Discipline:** Discipline in Scouting should be constructive (supportive) and reflecting the high values of Scouting. Corporal punishment is unacceptable.
- **Supervision:** Leaders must monitor and guide the leadership techniques used by junior leaders and see that Boy Scouts of America policies are followed.

THE CAMP PROGRAM

PROGRAM PHILOSOPHY

It is the mission of the Green Mountain Council, Boy Scouts of America to serve others by helping to instill values in young people, and, in other ways, to prepare them to make ethical choices over their lifetime in achieving their full potential. The values we strive to instill are based upon those found in the Scout Oath and

Law.

Scout camping provides the place, the leadership, and the programs to achieve the purposes of Scouting. Summer camp provides an organized setting for a Scout to learn and practice these skills. Under his unit leadership and with camp staff support, Scouts will be able to enjoy and experience a wide range of activities. The camp staff exists to serve your troop and to help your Scouts get the best possible experience at camp. Keep in mind, however, that the staff supplements your troop leadership-- it is not a substitute for it.

At the Green Mountain Council camps, we believe a good program reflects the needs, interests, and goals of the **individual, patrol, and unit**. We strive to achieve a good balance of advancement, outdoor skills, adventure, and learning activities to complement your year-round program.

SOME DO'S AND DON'TS ON CAMP PROGRAMMING

- **DO** set the tone that will give your unit real class. Insist on good manners, good fellowship, clean sportsmanship, clean fun, and a clean camp.
 - **DO** require **patrols** to plan and carry out activities they plan.
 - **DO** have enough programs to keep everyone busy.
 - **DO** allow for and suggest some things to be done with a pal or two.
 - **DO** be sure there is personal achievement, advancement, and fun in the program.
 - **DO** keep in personal touch with what's going on in the unit.
- *****
- **DON'T allow too much advancement to be planned by the individual Scout. Camping should be relaxing, too.**
 - **DON'T** be alarmed if things happen that are not in the schedule. Some circumstances warrant changes in plans.
 - **DON'T** judge the success of camp solely by advancement. Ask: did the Scout have fun?
 - **DON'T** give boys a title and a camp leadership job and then do it all yourself.
 - **DON'T** permit a camp violation or error in operation to persist or continue. Stop and show – correct the situation. A Scout camp is a training ground. Be kind but firm when necessary.

Do enjoy yourself and don't hesitate to ask for help!!!

FIRST CLASS ADVENTURE

First Class Adventure is a program for FIRST YEAR SCOUTS and is designed to teach the skills necessary to complete the Tenderfoot, Second Class, and First Class requirements. *New this year, more staff than in past years will be working in the First Class Adventure Area!* This is accomplished through a progression of skill training done in the First Class Adventure training area.

The Scoutmaster can use the program two ways. The First Class Adventure area will be held in two distinct time periods. A Scout cannot sign-up for both time periods. There will be a morning session from 9am – 12pm. The afternoon session will be held from 2pm – 5pm. The skills will be taught at the scheduled times so there can be a progression of learning; however, if a Scout has the skills for Tenderfoot and Second Class, he can work on First Class skills any time during the week. **The skills are taught to the Scouts, but it is up to the Troop Leaders' Council to test those skills.**

Monday evening, there will be a **special campfire** for all NEW scouts; Tuesday we do **Totin' Chip and Firem'n chip**; Wednesday a 5-mile hike with a trail lunch and on Thursday the Aquatics requirements (Scouts WILL get wet). It is highly recommended Scouts attend the 5-mile hike as several different requirements will be completed.

Thank you for joining in on the Adventure!

SCHEDULING

Summer camp is a wonderful opportunity for Scouts to work on advancement that is often difficult to accomplish outside of camp. We offer advancement opportunities for Scouts at any stage of their Scouting trail. Aside from the traditional merit badge offerings at all Boy Scout Summer Camps, we also offer coaching and instruction in the requirements of Tenderfoot, Second Class, and First Class ranks in our First Class Adventure Program.

The Scout is free to set his own schedule to fit his needs. We believe this freedom of choice results in the Scout feeling better about the choices he has made and leads to more responsible behavior on his part. It is never too soon for a young man to learn to take responsibility for his own actions and to manage his time in a thrifty fashion.

Mt. Norris has re-structured the program schedule. Morning sessions will be three hour blocks. Afternoon sessions will be two hour blocks. We recognize some merit badges will not take more than one block, so the Handicraft Program Area will not have scheduled merit badges this summer.

Friday will allow Scouts an opportunity to learn new activities, hike to the summit of Mt. Norris and participate in a camp-wide game.

Please remember: The program staff is hired to instruct the skills needed for the merit badges. All leaders are welcome to offer their own talents to further the Scouting program at Mt. Norris.

SCOUTCRAFT

LOOK FOR UPDATES ON THE WEBSITE!



SELECTING MERIT BADGES

A Scout is at camp to have fun, not to be frustrated with incomplete merit badges. Camp is about each scout having fun, learning leadership skills, advancing in rank and learning new skills. Please make sure the Scouts keep this in mind as they choose merit badges.

Selecting merit badges depends on a variety of factors: the Scout's age, abilities, and the troop's year-round program. A review of individual Scout advancement desires and needs is suggested by late April. **A pre-registration will be mandatory!** If a unit does not participate in the pre-registration process Mt. Norris cannot guarantee a Scouts desired merit badge session will be available. During these planning sessions, distribute the degree of difficulty and the list of suggested requirements to be completed at home. Boys should be instructed to choose through the list of available merit badges that he wants to earn in his week.

MERIT BADGE PREREQUISITES (work that cannot be done at camp)

The staff at Mt. Norris takes pride in the fact that every skill needed for a badge at camp is truly mastered. No merit badge requirements can be waived to make up for the fact that it cannot be completed in a camp situation. Every skill must be met for the merit badge to be earned, including those requirements that cannot be done at camp. A Scout can bring his work to camp on these requirements and complete the merit badge or he can finish the work at home. It is recommended that Scouts complete any requirements that they can before arriving at camp, particularly requirements that require extensive writing. Scouts should bring their work or proof of their work to camp.

The pre-registration materials will show what requirements need to be completed prior to arriving at camp. Only in a few circumstances should unit leaders expect Scouts to complete written reports, letters, etc. while at camp. Please advise your Scouts that these need to be completed and brought to camp for submission to the merit badge counselor.

ACTIVITY SESSIONS AND SIGN-UP

To ensure the quality of activity sessions we are changing from 50 minute sessions to 3 hour sessions. These will be held from Monday-Thursday. Friday will be an adventure day! No longer will attendance chew up nearly a quarter of each session and we will know Scouts have learned the skills asked of them. These sessions will be broken up with initiative games to foster a sense of teamwork fun and learning.

Some merit badges will not require more than one session (e.g. many of the Handicraft merit badges). Other merit badges will require all eight sessions (e.g. Small-Boat Sailing, Pioneering, among others). The estimated time will be listed on the pre-registration materials provided to registered units in early-April.

Merit badge sign-up will be done before Scouts arrive at camp. Registration will open in late April and end on June 15th! There will be no exceptions to this. Please plan accordingly.

MERIT BADGES AVAILABLE (subject to change – all updates will be on the Mt. Norris webpage.)

Aquatics	Handicrafts	Nature	Outdoor Skills	Shooting Sports
Canoeing	Leatherwork	Mammal Study	Orienteering	Archery
Swimming*^	Basketry	Bird Study	Wild. Survival	Rifle Shooting
Small Boat Sail	Sculpting	Envir. Science*	Camping*	Shotgun Shooting
Rowing	Wood Carving	Fish & Wildlife	Cooking	
Lifesaving**		Soil & Water	Pioneering	Fitness
Water Sports		Reptile Study	Fishing	Athletics
		Nature	Hiking*^	Climbing
		Geology	Weather	Backpacking
		Insect Study		Sports
First Aid				
First Aid*				
Emergency Preparedness**				

* - Eagle Scout Required Merit Badge

*^ - Hiking OR Swimming OR Cycling

** - Emergency Preparedness OR Lifesaving

CLIMBING / HIGH ADVENTURE

The skills for the Climbing, Hiking and Backpacking Merit Badges are taught at the Keyser Lodge. Climbing is on our indoor climbing and rappelling wall and cliffs around camp. Some programs in this area do have minimum ages. Refer to merit badge books for these requirements.

THE COUNSELOR-IN-TRAINING

The Counselor-in-Training Program is for Scouts that are 15 years of age by June 1. The program is geared to recruit potential staff members and expose them to the many facets of the summer camp program while grooming them for positions as staff members. The training syllabus is developed to teach them the various skills needed to be a successful staff member. Part of the training involves working alongside the program staff in their areas. Time is allotted for work on merit badges.

The program runs over a two-week period. Scouts who successfully complete the Counselor-In-Training program may be invited to return as interns for the duration of the camping season. At the end of the summer, the senior staff makes a final hiring recommendation for next year.

CONSERVATION PROJECTS

Each troop is encouraged to participate in a conservation project at camp. A list of conservation projects has

been compiled according to the Camp Conservation Plan. Please seek out the Camp Commissioner or Camp Ranger for a project. Projects include erosion control, stream improvement, forestry, perimeter trail development, and wildlife habitation. Please receive approval for all site improvements from the Camp Commissioner or Ranger.

YOUTH LEADER'S COUNCIL /SPECIAL PROGRAMS

The Youth Leaders' Council meets twice a week and is an opportunity for your youth leadership to meet with the Program Director and discuss any needs they may have. They can plan the "Special Program Activities" and any "camp-wide games." They will also work on the Friday evening campfire. Some "Special Program Activities" might be: a dusk canoe/kayak hike looking for loons or a night hike up Mt. Norris or a grab-bag challenge. If your troop is a good cooking troop, you may want to consider the "Iron Chef" challenge. Your troop youth leadership decides a significant part of the day-to-day program opportunities. They are strongly encouraged to bring new suggestions and ideas to the table.

LEADER'S PROGRAM

In general, most activities available to Scouts are available to leaders as well. A weekly horseshoe tournament is also available. Adults are eligible to earn the Mile Swim BSA and BSA Life Guard. In addition, the following training opportunities are available: Youth Protection Training, Safe Swim Defense, Climb on Safely, Safety Afloat, and Trek Safely. Leaders 18 and over can earn the SM MB.



ORDER OF THE ARROW (OA) IN CAMP

The Order of the Arrow is an honor society for Scouts elected by their peers because of demonstrated leadership and camping ability. There are representatives of the Brotherhood in camp and available to talk to you and your Scouts about the OA. The Order of the Arrow service project will occur on Friday morning. Members of the Order who have been an Ordeal member for 10 months may complete their Brotherhood conversion in camp on Wednesday night. Ask the OA Camp Chief for more information and to sign up. A cracker barrel for all Order of the Arrow Members is Wednesday night as well.

TROOP PROGRAM ACTIVITIES

We encourage you to spend time together and experience camp as a troop. All troop and patrol activities should be scheduled with the individual area directors. The only limit is the extent of your imagination. Troop activity sign-up can happen any time throughout the week, but space is limited. Troop activities should be scheduled with the individual area directors.

DINING IN CAMP

DINING HALL

Feast on daily family-style meals prepared and cooked by our experienced kitchen staff. All eating utensils, food, and condiments provided. A certified dietician has approved all menus used at camp.

All lunches will be served cafeteria style. You are still responsible for the cleanup of your table and the floor around it.

Each unit is assigned tables and should plan on sending waiters to the dining hall 15 minutes before each meal to set the table (except Lunch.) Usually, each unit can expect one or more staff members as guests at their table at each meal. **Unit leaders are encouraged to take part in serving the tables.**

COOKING IN YOUR SITE

Every unit will prepare the Thursday evening meal in their campsite. Be sure you bring the cookware necessary to prepare the meal. **Please come to the dining hall at 4:00pm to pick-up your food.** Camp staff is always available to help prepare and cook your food should you need any help. We want to ensure your campsite cooking experience is a good one for everyone.

EMERGENCY PROCEDURES

GENERAL PROCEDURES

****A test will be conducted during your first day at camp. This will be explained to you**

by your staff guide.**

In case of emergency in camp, a siren will sound. All Scouts, leaders, and staff must report to the Parade Ground. Unit adult leaders will conduct a roster check (not a head count) as Scouts assemble. The Camp Commissioner will do staff roster checks. Instructions will be given to unit leaders. If the alarm sounds after 9:30pm and before 7:30am, one adult should report to the Parade Ground with a complete site attendance report.

1. LOST BATHER

- a) See general procedures above.
- b) Waterfront director runs "Lost Bather Drill" until swimmer is accounted for.
- c) Camp Health Officer is notified and immediately goes to the Waterfront
- d) Program Director sends a staff member to the "lost bather" site and other staff members to all areas in camp looking for the "lost bather".

2. FIRE

- a) See general procedures above.
- b) Staff members assume responsibilities for the safety of the campers and leaders and lead them to safety.
- c) The Camp Office and Health Lodge are notified immediately in case of fire.
- d) Camp Office determines if additional outside help is needed to combat the fire upon report from the area where the fire occurs.

3. LOST PERSON PROCEDURE

- a) Report any person whom you suspect to be missing immediately to the Camp Director or a senior staff member.. Do not delay reporting a missing/lost person. One of your leaders should wait in your site in case the missing person returns. The siren will not sound.
- b) The Camp Director will institute search procedures using the camp staff and, if need be, notify outside help.

4. SERIOUS INJURY OR DEATH

- a) The Camp Director should be notified as quickly as possible after the accident or discovery of the situation. Medical help will be dispatched. All external communications will be handled through the Camp Director and Scout Executive.

5. CHILD ABUSE

- a) Notify the Camp Director immediately upon suspicion. The report is to be kept confidential. Give the Camp Director as much information as you know. Do not conduct a personal investigation yourself; protect the dignity and privacy of all involved.

6. WEATHER RELATED EMERGENCIES

- a) Troops will be instructed as necessary depending on conditions
- b) Flood
 - a. See general procedures on previous page.
 - b. When storm is over, resume activities.

- c. Camp staff should be prepared to act at any time during flood danger.
- c) Lightning Storm
 - a. Report back to campsite.
 - b. Take cover and stay low.
 - c. When the storm is over, resume activities.
 - d. Fire fighting teams should be prepared to act at any time during storm.
 - e. No aquatics or showers during thunderstorms.
- d) Tornado
 - a. See general procedures.
 - b. Staff will be dispatched to campsites to make leaders aware of the situation and have troops report to the dining hall; keep everyone inside.
 - c. Open windows and doors in dining hall.
- e) High Winds
 - a. See general procedures.
 - b. Staff will be dispatched to campsites to make leaders aware of the situation and have troops report to the dining hall; keep everyone inside.
 - c. People will be allowed to leave only when the U.S. Weather Bureau has declared the situation safe.
- f) Hail Storm
 - a. Take cover in the nearest shelter or tent and let the storm run its course.
- g) Earthquake
 - a. Report to your campsite.
 - b. Staff will be dispatched to campsites to make leaders aware of the situation and have troops report to the dining hall and take cover.
 - c. People will be allowed to leave only when the U.S. Weather Bureau has declared the situation safe.

LEADER'S PRE-CAMP CHECKLIST

Check off this list as you complete each task as part of your planning.

- Working with your troop committee, recruit and train assistant camp leaders.
- Schedule your troop's parents' night and present Camp information.
- Using pre-registration materials, make sure all Scouts register for activity sessions before June 15th.
- Complete a roster of all Scouts going to camp. Do you have all the last minute ones?
- Turn this roster into the Council Service Center two weeks before arrival at camp.**
- Names, addresses, and phone numbers of all parents. Do you know where they can be reached in an emergency?
- Health and medical record forms for each Scout and leader. No Scout or adult may register or remain in camp without one. Medical forms need all immunization dates, parent, and doctor signatures.
- All transportation arrangements made both coming and going.
- Troop camping and program equipment (including troop and American Flags and tarps)
- Each Scout is properly equipped (See checklist! Have an equipment check just before camp! Discourage boys from being over-equipped.).
- All pre-camp program planning is completed and leader has necessary information and records--Scout advancement goals--troop analysis (which youth leaders are going to camp, number of patrols, who cannot swim, etc.)
- Camping patrols have elected their leaders.
- All parents aware of plans--date, time, and place of departure, return date, time, and place of arrival, mailing and phone information, visiting day rules, Friday evening BBQ etc.
- All Scouts and leaders properly uniformed (have summer uniform inspection at a troop meeting prior to camp). Leader has sufficient funds for emergencies.
- Troop First Aid Kit in good condition and ready to go.
- All tent assignments made on patrol basis (plan on 2-man tents).
- Troop SPL (or camp SPL elected) will be in camp.
- Balance of all fees paid.
- Troop committee has contacted parents of all Scouts **not** signed up for camp.
- Final Troop leaders' meeting; check on any last minute program changes and updates.
- All papers ready:
 - Medical form for each Scout and leader
 - Prescription drugs/medications for each Scout
 - Two copies of accurate, up-to-date roster
 - Plans and notes for troop program
 - Scouts' Advancement Goals
 - Duty rosters, assignments, etc.
 - Sun Block
 - Bug spray

TROOP EQUIPMENT LIST

AT ALL CAMP SITES

- Two-person canvas wall tent on a platform.
- Cot
- Dining fly
- Picnic Table
- Latrine
- Multi-spigot washstand (cold water)
- Bulletin board
- Flagpole
- Campfire area
- Rake
- Shovel
- Hose
- Scrub-brush

AVAILABLE FROM THE QUARTERMASTER

- Toilet paper
- Latrine cleaning supplies
- Binder twine (for improvements)
- Bow saws
- Rakes
- Shovels
- Dutch ovens (limited quantity)
- Ask ... we'll try

SUGGESTED TROOP EQUIPMENT TO BRING

U.S. flag for Flag pole
 Troop flag
 First Aid kit
 Lantern (battery)
 Saws & axes
 Dutch oven, reflector oven
 Spices
 Percolating coffee pot
 Merit Badge book library
 Leaders Guide
 Tents, if staying in Mt. Ellen or exceeding capacity in other sites.
 Stew pot
 Cooking utensils

SUGGESTED EQUIPMENT FOR TROOP LEADER TO BRING

Alarm clock (wind-up / battery)
 Radio for weather reports

Lawn chair

Lantern

Clipboard

Thumb tacks

Troop merit badge pamphlets

Troop advancement reports

Medical forms, copies for all

Swim test records

Camp payment receipts

Troop checkbook

Troop insurance information

Pre-camp planning paperwork

- ✓ Have vacation phone number of any parent/spouse who will be away during camp.
- ✓ It is advisable to bring a copy of each medical form: the original to turn in, a copy for your reference.
- ✓ Planning brings a good camp experience!

PERSONAL EQUIPMENT LIST

This is a suggested list of equipment for an enjoyable stay at camp. It does get rather cool in the evenings and each boy should be prepared for this. Also, footlockers are recommended over duffle bags and packs, as they are easier to keep organized, can be locked, and may slide right under the bunks. It is a good idea to label items with your name and troop number.

CLOTHING

- Complete scout uniform
- Underwear
- Socks
- T-shirts
- Long pants
- Beach towel
- Swim trunks
- Jacket
- Rain gear
- Handkerchiefs
- Extra sneakers
- Hiking boots

USEFUL EQUIPMENT

- Sunglasses
- Sun Screen
- Daypack
- Knife, fork, & spoon
- Flashlight (extra batteries)
- Mess kit, canteen
- Boy Scout Handbook
- Pen, pencil, and notebook
- Compass
- Insect repellent

BEDDING

- Sleeping bag or 2-3 warm blankets
- Air mattress or foam pad
- Pillow
- Toothbrush, toothpaste
- Soap & towels
- Stationary & stamps

OPTIONAL EQUIPMENT

- Camera
- Bible / Prayer book
- Mending kit
- First Aid Kit
- Fishing equipment
- Trading Post spending money

WHAT NOT TO BRING

The Camp Leadership reserves the right to confiscate and prohibit items from either campers or adults.

Prohibited items are:

- | | |
|--|------------|
| Fireworks | Pets |
| Alcohol | Firearms |
| Archery equipment | Ammunition |
| Narcotics | Chain Saws |
| Knives with blades over 3" or fixed blades | |

Camp leaders are responsible for the supervision of their troop's youth and are not permitted to leave camp for the purpose of consuming alcoholic beverages, nor return after consuming alcoholic beverages.

COME!!!

Join the Adventure

at

***MOUNT NORRIS
RESERVATION!***

2012

Please check out
<http://www.ScoutingVermont.org/>
For updates and downloads.