

<u>Camp Staff Application</u>						
Name _____						
Last	First	Middle	Troop	District		
Permanent Address _____						
Street	City	State	Zip	()	Area Code	Telephone
Email Address _____						
Social Security Number _____		Drivers License No. _____		State _____		Date of Birth _____

REFERENCES

List those individuals (not relatives) who have knowledge of your character, experience and ability. Have your references complete the enclosed forms and return them directly to camping services.

Name _____ Address, City, State, Zip _____ Telephone _____

1.		
2.		
3.		

General Employment Information

1. Employees must be registered members of the Boy Scouts of America.
2. Age requirements:
 - A. Counselor in Training (CIT)– 15 years old by June 1 of the current camping season.
 - B. Youth Staff Members – 16 & 17 years old by June 1 of the current camping season.
 - C. Directors / Counselors – 18 years of age or older by June 1 of current camping season.

BSA standards require some positions to be a minimum of 21 years of age, by June 1 of current camping season.
3. The principles of the Scout Oath and Law must be practiced as a way of life. Staff is expected to set the highest example of excellence in Scouting.
4. Housing and meals are provided. Staff is expected to properly maintain living quarters and always be in attendance at mealtime.
5. References are important and will be reviewed as part of the selection process. Have your references complete the enclosed forms and return them directly to camping services at the address listed below. **Applicants under 18 years of age must have one reference form completed by their Scoutmaster.**
6. Apply at anytime. However, applications received by **January 15th** will receive first consideration. Return completed application to: Green Mountain Council, PO Box 557, Waterbury, VT, 05676.

EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to provide any information on this application that is prohibited by federal, state or local law. All applications will be given every consideration, but its receipt does not imply that the applicant will be interviewed or employed. The Green Mountain Council does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status in the provision of services or employment.

AVAILABLE CAMP STAFF POSITIONS

Indicate your first three choices 1-2-3. Age must be by June 1st of the current camping year.

Age 21 and older

- | | |
|--------------------------------|-------------------------------|
| _____ Eco/Con Director | _____ Eco/Con Aide |
| _____ Assistant Camp Director | _____ Aquatics Instructor |
| _____ Program Director | _____ Climbing Instructor |
| _____ Aquatics Director | _____ Dining Hall Steward |
| _____ Shooting Sports Director | _____ Archery Instructor |
| _____ Health Manager | _____ Outdoor Skills Director |
| _____ Climbing Director | _____ Office Manager |

Age 18 and Older

- _____ Camp Chaplain
- _____ Business Manager
- _____ Cook
- _____ Camp Commissioner
- _____ Volunteer Commissioner (VOL)
- _____ Trading Post Manager

Age 16 and Older

- _____ Trail to 1st Class Inst
- _____ Handicraft Instructor
- _____ Outdoor Skills Aide
- _____ Shooting Sports Aide
- _____ Aquatics Aide

Age 15 (Room & Board)

- _____ Counselor in Training

OTHER POSITION?

Most departments have a director and /or counselor and instructor positions available.

***NOTE TO APPLICANT — Please fill in your name and circle the camp for which you want to be on staff for this summer.**

Circle one...

Mt Norris Scout Camp

Camp Sunrise

SCOUTING EXPERIENCE

Tenure: _____ Youth: _____ Adult _____

Current Rank: _____ Leadership Positions: _____

Current Registered Position: _____ Renewal Date: _____

Other Positions Held: _____

Awards Received: _____

Order of the Arrow:

Induction Date (Mo/Yr) _____ Ordeal member _____ Brotherhood _____ Vigil _____

Other O.A. Honors _____

List certifications of advanced training (CPR, National Camp School, BSA Lifeguard, etc.) include dates:

LONG TERM CAMPING EXPERIENCE

Camp _____ Year _____
Camp _____ Year _____
Camp _____ Year _____
High Adventure Base _____ Year _____

Previous summer camp staff experience (list more recent first)

Position _____ Location _____ Year _____
Position _____ Location _____ Year _____
Position _____ Location _____ Year _____

Describe leadership experience (include NYLT, Wood Badge, etc.)

Honors and Achievements (other than Scouting)

List hobbies, clubs or other related activities:

SKILLS

Circle any item in which you have considerable ability and you believe applicable to the position(s) you are seeking.

- | | | | | |
|-------------|---------------|---------------|----------------|---------------------|
| Aquatics | Computers | Horsemanship | Nature Study | Sculpture |
| Archery | Cooking | Indian Lore | Orienteering | Snorkleing |
| Astronomy | Counseling | Insect Study | Pioneering | Soil & Water Cons. |
| Athletics | Driving | Inventory | Plumbing | Song Leader |
| Backpacking | Eco. Conserv. | Leatherwork | Pool Maint. | Swimming |
| Basketry | Electricity | Lifesaving | Public Health | Teaching |
| Bird Study | Env. Science | Machinery | Purchasing | Typing |
| Bookkeeping | First Aid | Maintenance | Rappelling | Weather |
| Botany | Fishing | Mammal Study | Reptile Study | Wilderness Survival |
| Camping | Food Serv. | Manager | Rifle Shooting | Wildlife |
| Canoeing | Forestry | Metal Working | Rowing | |
| Carpentry | Geology | Motorboating | Safety | |
| Chaplian | Hiking | Music | Sailing | |
| Other | _____ | _____ | _____ | _____ |

Educational Background

Name & Location _____	Major _____	Degree/Year of Graduation _____
College _____	_____	_____
HighSchool _____	_____	_____
Other _____		
Scholastic Honors _____		
Athletics _____		
Activities _____		

EMPLOYMENT HISTORY

Present or most recent _____ May we contact? Yes ___ No ___
 Address _____ Telephone _____
 Job Title _____ Responsibilities _____
 Tenure _____ Supervisors Name _____
 Reason for leaving _____
 Have you ever been discharged or asked to resign from any job? Yes _____ No _____
 If yes, why _____

Additional Information

	YES	NO
Do you use illegal drugs?	_____	_____
Have you ever been convicted of a criminal offense? (If yes, please attach a separate sheet explaining the circumstances.)	_____	_____
Have you ever been charged with child neglect or abuse?	_____	_____
Has your driver's license ever been suspended or revoked? (If yes, please attach a separate sheet explaining the circumstances.)	_____	_____

I hereby make application for summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, programs, and management including those described in this application. I further agree to submit a completed current (within 12 months) Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Green Mountain Council and any falsification or misrepresentation in this application is cause for discharge.

_____ Signature	_____ Date
_____ Signature of Parent/Guardian (if under 18 years of age)	_____ Date
_____ *Scoutmasters signature (Required for applicants under 18 years of age)	_____ Date

CAMP STAFF REFERENCE FORM

*NAME _____ is applying for a seasonal position on the camp staff with the Green Mountain Council. Staff is responsible for providing quality program to over 1,500 Scouts and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and return to : **Green Mountain Council, PO Box 557, Waterbury, VT, 05676**. All information will be kept confidential.

How long have you known this applicant? Years _____ Months _____

In what capacity do you know the applicant? _____

Please place an (X) under the phrase the best describes this applicant.

	More Than Satisfactory	Satisfactory	Unsatisfactory
APPEARANCE: (grooming, dress)	()	()	()
DEPENDABILITY:	()	()	()
INITIATIVE:	()	()	()
ROLE MODEL:	()	()	()
COOPERATION WITH PEERS:	()	()	()
LEADERSHIP:	()	()	()
ATTITUDE:	()	()	()
COMMON SENSE:	()	()	()
ORAL COMMUNICATIONS:	()	()	()
INTEGRITY:	()	()	()

What, in your estimation, is this person's greatest ability?

What, in your estimation, might be this person's weakness?

Do you know of any reason this application could not serve in a camp leadership role? Yes ___ No ___

RECOMMENDATION: _____ Highly recommend employment
 _____ Recommend employment
 _____ Do not recommend employment

Please put any additional comments on the reverse side.

NAME: _____
 Please print

Signature: _____

Phone: _____